



No. 1-11/2009-PAT (BSNL)

Dated: 10.06.2016

To

**All Heads of Telecom Circles &  
All Heads of other Administrative Units**

**Subject: Revision of scales of pay of Board level and below Board level  
Executives of BSNL w.e.f. 1.1.2007 – clarifications regarding.**

Sir,

In continuation of the clarification issued under S.No. 7 of the letter No. 1-11/2009-PAT(BSNL) dated 31.3.2009, with regard to the pay revision/ fixation of officials, holding substantive grade of Non-executive but working in the Executive grade on local officiating basis and drawing pay in the Executive grade with or without restriction of FR 35, it is further clarified with the approval of competent authority that–

**“The officials holding the substantive grade of Non-executive but working in the executive grade on local officiating basis, the pay is to be revised w.e.f. 1.1.2007 firstly in the substantive grade as per Office order(s) No. 1-16/2010-PAT(BSNL) dated 7.5.2010 & 10.6.2013 and then the pay may be fixed on local officiating basis in the Executive grade by giving a notional increment @ 3%, with or without restriction of FR-35 as the case may be.”**

Rest of the clarification under S.No. 7 will remain unchanged.

Yours faithfully,

[S.P. Bhatta]

Assistant General Manager (Estt. I)

Tel. No. 23037477

Copy to :

1. PPS to CMD, BSNL, New Delhi.
2. PS to All Directors BSNL Board.
3. PS to CVO, BSNL, Eastern Court Complex, Janpath, New Delhi.
4. PS to All EDs, BSNL CO, New Delhi
5. All PGMs / Sr. GMs / GMs / Adgl. GMs / DGMs in BSNL C.O., New Delhi
6. DM (Pay Bill)/(Cash)/(L&A)/(Pension)/(Admin.), BSNL C.O.
7. BSNL Intranet.